Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

20**18**

OMB No. 1545-0047

Open to Public Inspection

Α	For the 2	D18 calendar year, or tax year beginning $July 16$, 2018, and end	ding De	cember 3	1 , 20 18
В	Check if ap	plicable: C Name of organization ReFED,Inc.		D Employ	er identification number
	Address ch	ange Doing business as		83-1	579781
	Name char	ge Number and street (or P.O. box if mail is not delivered to street address) Room.	/suite	E Telepho	ne number
×	Initial returi	2120 University Ave. #33	3	(512)947-2176
	Final return/	erminated City or town, state or province, country, and ZIP or foreign postal code			
	Amended r	eturn Berkeley, CA 94704		G Gross re	eceipts \$ 771,677.
\square		pending F Name and address of principal officer:	H(a) Is this a c	roup return for	subordinates? Yes X No
		Jesse Fink, 2120 University Ave., Berkeley, CA 94			
1	Tax-exemp				list. (see instructions)
J	Website: J			exemption	number 🕨
_		anization: X Corporation Trust Association Other ► L Year of for			of legal domicile: CA
-	art I	Summary	201	0 111 0 1110	
		riefly describe the organization's mission or most significant activities: ReFE	Dig a nonprof	it think t	ank wholly dedicated to
ø		educing U.S. food waste and the leading authority on food waste data, insights a			
Governance		aste in order to increase food security, spur economic g			
j.		heck this box \blacktriangleright if the organization discontinued its operations or dispose			
Š		umber of voting members of the governing body (Part VI, line 1a)			5
с С		umber of independent voting members of the governing body (Part VI, Inte Va).			5
es		otal number of individuals employed in calendar year 2018 (Part V, line 2a)	,		7
viti		otal number of volunteers (estimate if necessary)			
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12			5
4					0.
		et unrelated business taxable income from Form 990-T, line 38	Prior Y		Current Year
		antwikutiana and grants (Dart)/III line 1h)			
ue		ontributions and grants (Part VIII, line 1h)			676,259.
Revenue		rogram service revenue (Part VIII, line 2g)			95,418.
Be		vestment income (Part VIII, column (A), lines 3, 4, and 7d)			
		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			771,677.
		rants and similar amounts paid (Part IX, column (A), lines 1–3)			
		enefits paid to or for members (Part IX, column (A), line 4)			
es	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)			225,525.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)			
ğ	b T	otal fundraising expenses (Part IX, column (D), line 25) ► 50,112.			
ш		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			341,754.
		otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)			567,279.
	19 R	evenue less expenses. Subtract line 18 from line 12			204,398.
Net Assets or Fund Balances			Beginning of C	urrent Year	End of Year
ssets	20 T	otal assets (Part X, line 16)			394,844.
et As nd B	21 T	otal liabilities (Part X, line 26)			190,246.
		et assets or fund balances. Subtract line 21 from line 20			204,598.
Pa	art II	Signature Block			
		s of perjury, I declare that I have examined this return, including accompanying schedules and sta			ny knowledge and belief, it is
tru	e, correct, a	nd complete. Declaration of preparer (other than officer) is based on all information of which prepa	arer nas any know	0	
		Jan ell		11/14	4/19
Się		Signature of officer	Da	ate	
He	ere	Jesse Fink, Chairman & Director			
		Type or print name and title			
Pa	hid	Print/Type preparer's name Preparer's signature	Date	Check	if PTIN
	eparer			self-emp	
	se Only	Firm's name	Firi	n's EIN ►	
	-	Firm's address ►	Ph	one no.	
Ma	y the IRS	discuss this return with the preparer shown above? (see instructions)	<u> </u>		🗌 Yes 🗌 No
For	Paperwo	rk Reduction Act Notice, see the separate instructions. BAA	REV 05/20/19 PRO		Form 990 (2018)

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Part	5	
	Check if Schedule O contains a response or note to any line in this Part III	. 🗆
1	Briefly describe the organization's mission:	
	ReFED is a nonprofit think tank wholly dedicated to	
	reducing U.S. food waste and the leading authority on food waste data, insights and guidance. It is our vision to elimin	
	waste in order to increase food security, spur economic growth and protect the environ	ment.
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	× No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	× No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others,
	the total expenses, and revenue, if any, for each program service reported.	
4a		
	Data & Insights Program	
	Increase knowledge of how to reduce U.S. food waste by refreshing	
	the Roadmap (ReFED's initial research report on U.S. food waste	
	and solutions) as a digital-first, continuously improved resource	
	that continues to serve as the leading source of data-driven guidance on U.S.	
	food waste and solutions. This program also has a communication and stakeholder	
	engagement component to increase awareness of the issue of food waste.	
4b	(Code:) (Expenses \$65 , 581 . including grants of \$) (Revenue \$))
15	Capital & Innovation Program	/
	Increase investment in food waste solutions and increase innovator	
	capacity to prevent, recover and recycle food waste. Including	
	but not limited to: advising capital providers, connecting food waste	
	innovators to funding opportunities, planning a food recovery	
	accelerator with a focus on technology and earned income models.	
4c	(Code:) (Expenses \$ 101,613. including grants of \$) (Revenue \$))
	Business Initiatives	
	Encourage businesses to reduce food waste generation through prevention,	
	recovery and recycling, specifically through a focus on date labeling and	
	packaging. For date labeling, work towards widespread industry	
	adoption of standardized date labeling. And, for packaging,	
	increase the shelf life of food through encouraging the adoption of	
	food waste reduction packaging solutions.	
A -1	Other program convises (Describe in Schedule O)	
40	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e		
40		90 (2018)
	FOILING	~~ (∠∪10)

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V .</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	×	×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		×
13	If "Yes," complete Schedule G, Part III	19		×
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? #EV/GRO/16 PROPORT Schedule I, Parts I and II	21		×

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Part	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		L
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I </i>	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	×	
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 9			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.6		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
40	If "Yes," see instructions and file Form 4720, Schedule N.	40		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	5		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b		5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		×
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4		×
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		×
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		×
7a	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
D	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
Ū	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	××	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by			
10	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed See Part VI, Line 17 s			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990	-T (Sec	ction &	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website V pon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	iterest	policy	/, and
	financial statements available to the public during the tax year.			

20	State the name, add	lress, and telephor	ne number of	the person who	possesse	es the organization	n's books and	records 🕨
	Katy Franklin,	27-01 Queens	Plaza N,	13th Floor	, Long	Island City,	NY 11101	(512)947-2176
								- 000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	(do n	ot ch		ition more	e than o	ne	(D)	(E)	(F)
Name and Title	Average hours per	box, ι	unles	s pe	rson	is both	an	Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any					or/trust		from	related	other
	hours for related	ndivio r dire	nstitu	Officer	ey e	lighe mplc	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations below dotted	dual t	tiona	7	Key employee	st co yee	¥	(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	Institutional trustee		yee	mper				organizations
		e	stee			Highest compensated employee				
						<u>Q</u>				
(1)Jesse Fink	4.00									
Chairman & Director		×		×						
(2)Rob Kaplan	4.00									
Treasurer & Director		×		×						
(3) Dana Gunders	4.00	×		×						
Secretary & Director	2 00	^		^						
(4) Nicola Dixon Director	2.00	×								
(5) Steven Swartz	2.00									
Director	2.00	×								
(6) Christopher Cochran	40.00									
Executive Director				×				53,000.		3,128.
(7)										
(8)										
(9)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, ar	nd⊦	lighes	st C	ompensated E	mployees (continue	ed)		
					(C Pos	C)								
	(A) Name and title	(B)	`		neck	more	than c		(D) Bonortable	(E) Reportab			(F) mated	
	Name and the	Average hours per					is both or/trust		Reportable compensation	compensation		amo	ount of	
		week (list any hours for	e la	Ins	ç	Ke	en	- F	from the	related organizatio	ons		ther ensatio	n
		related	Individual trustee or director	Institutional trustee	Officer	Key employee	ghes:	Former	organization	(W-2/1099-N		fror	m the	
		organizations below dotted	ual ti	iona		lold	t con		(W-2/1099-MISC)				nizatior related	
		line)	uste	trus		/ee	npen					organ	ization	S
			Ó	tee			Highest compensated employee							
(15)							0							
<u></u>														
(16)														
(47)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(2.2)														
(23)														
(24)														
<u></u>														
(25)														
	Cub total								F2 000				2 1	
1b c	Sub-total	 VII. Sectio	 пА	•	•	• •	·		53,000.				3,1	28.
d	Total (add lines 1b and 1c)								53,000.				3,1	28.
2	Total number of individuals (including but						above	e) w	ho received me	ore than \$1	00,000	of		
	reportable compensation from the organi	zation 🕨												
2	Did the exercite list any former of	ficar direct	+ ~ ~ ~	+	uct				lovoo or bigb	aat aamaa	nantad		Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s											3		×
4	For any individual listed on line 1a, is the													
	organization and related organizations individual	greater that	an \$	150,	000	? li	"Yes	s,"	complete Sch			4		×
5	Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co	ompe	nsat	tion	fror	n any	' un	related organiz			5		
Section	on B. Independent Contractors	<i>: 11 1 es, c</i>	ompi	ele	301	ieut	ne J i	01 3	such person			5		×
1	Complete this table for your five highest of compensation from the organization. Rep year.													ax
	(A) Name and business add	ress							(B) Description of s	ervices	C	(C) Compens	ation	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Form 990 (2018)

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated business (D) Revenue excluded from tax (A) Total revenue (B) Related or exempt revenue under sections 512–514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns . . . 1a b Membership dues . . . 1b Fundraising events . . . 1c С **d** Related organizations . . . 1d Government grants (contributions) е 1e All other contributions, gifts, grants, f and similar amounts not included above 1f 676,259. Noncash contributions included in lines 1a-1f: \$ g Total. Add lines 1a–1f . . . 676,259 h . Program Service Revenue **Business Code** Ticket sales 50,418. 2a 50,418. b 45,000. 45,000 Fees for service С d е f All other program service revenue . Total. Add lines 2a–2f . . _ . . _ g 95,418. 3 Investment income (including dividends, interest, and other similar amounts) ▶ 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal Gross rents . . 6a Less: rental expenses b Rental income or (loss) С Net rental income or (loss) d (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory Less: cost or other basis b and sales expenses . С Gain or (loss) . d Net gain or (loss) **Other Revenue** 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 а **b** Less: direct expenses b Net income or (loss) from fundraising events С 9a Gross income from gaming activities. See Part IV, line 19 a Less: direct expenses b b Net income or (loss) from gaming activities . . С 10a Gross sales of inventory, less returns and allowances . . . а Less: cost of goods sold . . . b b Net income or (loss) from sales of inventory . С Miscellaneous Revenue **Business Code** 11a b _____ С All other revenue d Total. Add lines 11a-11d . е Total revenue. See instructions 12 771,677. 95,418.

becili	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons	e or note to any lin			
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	56,128.	33,677.	14,032.	8,419
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	117,046.	90,867.	4,188.	21,991
8	Pension plan accruals and contributions (include				
9	section 401(k) and 403(b) employer contributions)	1,680.	840.	672.	168
9 10	Other employee benefits	39,561. 11,110.	27,790. 7,828.	4,422.	7,349
11	Fees for services (non-employees):		7,020.	1,213.	2,007
а	Management				
b	Legal	16,728.		16,728.	
С	Accounting	11,900.		11,900.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees				
9	(A) amount, list line 11g expenses on Schedule O.)	123,496.	87,267.	31,653.	4,576
12	Advertising and promotion	30,444.	30,444.	01,0001	1,0,0
13	Office expenses	2,607.	716.	1,712.	179
14	Information technology				
15	Royalties				
16		10,415.	7,339.	1,139.	1,937
17 18	Travel	19,553.	4,873.	11,707.	2,973
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	117,972.	117,972.		
20		11,1,5,121	11,19,12,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	2,704.	952.	1,501.	251
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
~					
a b					
c					
d					
e	All other expenses	5,935.	765.	4,968.	202
25	Total functional expenses. Add lines 1 through 24e	567,279.	411,330.	105,837.	50,112
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				· · · · ·

Form 990 (2018)

orm 990 (2 Part X	,		Page 1
	Check if Schedule O contains a response or note to any line in this Pa	rtX	
		(A) Beginning of year	(B) End of year
1	Cash-non-interest-bearing		1 394,764
2	Savings and temporary cash investments		2 80.
3	Pledges and grants receivable, net		3
4	Accounts receivable, net		4
5	Loans and other receivables from current and former officers, directors,		
	trustees, key employees, and highest compensated employees.		
	Complete Part II of Schedule L		5
6 s	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6
ASSets	Notes and loans receivable, net		7
8 Þ	Inventories for sale or use		8
9	Prepaid expenses and deferred charges		9
10a			
	other basis. Complete Part VI of Schedule D 10a		
b	Less: accumulated depreciation 10b	1	0c
11	Investments-publicly traded securities		11
12	Investments-other securities. See Part IV, line 11		12
13	Investments-program-related. See Part IV, line 11		13
14	Intangible assets		14
15	Other assets. See Part IV, line 11		15
16	Total assets. Add lines 1 through 15 (must equal line 34)		16 394,844
17	Accounts payable and accrued expenses		17 190,246
18	Grants payable		18
19			19
20 21	Tax-exempt bond liabilities		20 21
	Loans and other payables to current and former officers, directors,		21
	trustees, key employees, highest compensated employees, and		
	disqualified persons. Complete Part II of Schedule L		22
20	Secured mortgages and notes payable to unrelated third parties		23 24
24	Unsecured notes and loans payable to unrelated third parties		24
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		
	of Schedule D		25
26	Total liabilities. Add lines 17 through 25		26 190,246.
	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.	-	
27	Unrestricted net assets		204,598
28	Temporarily restricted net assets		28
29	Permanently restricted net assets		29
L Fund Balances 88 89 29	Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.		
Net Assets of 30 30 31 32 33	Capital stock or trust principal, or current funds		30
30	Paid-in or capital surplus, or land, building, or equipment fund		31
× 32	Retained earnings, endowment, accumulated income, or other funds .		32
33	Total net assets or fund balances		33 204,598.
34	Total liabilities and net assets/fund balances		34 394,844

Form **990** (2018)

Form 99	90 (2018)			Pa	ge 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				×
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	71,6	77.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	67,2	79.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	04,3	98.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	2	04,5	98.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	ed on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for on	versiaht			
÷	of the audit, review, or compilation of its financial statements and selection of an independent accou		2c		
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?.	forth in	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
			Forr	n 990	(2018)

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax					
Part VI, Line 17 (continued)	Continuation Statement				
States Where Copy of Return is Required					
CA					
DE					

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury
Internal Revenue Service

ReFED, Inc.

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

83-1579781

Part I Reason for Public Charity Status (All organizations must complete this part.) See	e instructions.
--	-----------------

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s)

g i tovido tilo tokowing informatio		, <u> </u>	1		1																																																									
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No																																																										
(A)																																																														
(B)																																																														
(C)																																																														
(D)																																																														
(E)																																																														
Total																																																														

Part							-
	(Complete only if you checked th						alify under
<u> </u>	Part III. If the organization fails to	o quality unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	(-) 001 ((1-) 0015	(-) 0010	(-1) 0017	(-) 0010	
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					667,927.	667,927.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					667,927.	667,927.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						667,927.
	on B. Total Support	(a) 2014	(b) 0015	(a) 2016	(4) 0017	(a) 2019	
7	dar year (or fiscal year beginning in) ► Amounts from line 4	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018 667,927.	(f) Total 667,927.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					007,927.	007,927.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for th	•		 d third fourth		12	667,927.
10	organization, check this box and stop he	-			-		
Secti	on C. Computation of Public Suppor				-		
14	Public support percentage for 2018 (line	·		1, column (f))		14	%
15	Public support percentage from 2017 Sch		-			15	%
16a	33 ¹ / ₃ % support test — 2018. If the organization qua						
b	33 ¹ / ₃ % support test - 2017. If the organi this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts facts-and-circ	-and-circumst	ances" test, cł est. The organi	heck this box a ization qualifies	and stop here.	Explain in supported
b	10%-facts-and-circumstances test — 26 15 is 10% or more, and if the organizat Explain in Part VI how the organization r supported organization	ation meets th meets the "fac	e "facts-and-o ts-and-circum	circumstances stances" test.	" test, check The organizati	this box and s	stop here.
18	Private foundation. If the organization di instructions						

Schedule A (Form 990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
0	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_							
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		ł	1		1	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,		+				
10	and 12.)						
14	First five years. If the Form 990 is for th	e organizatio	in's first secon	d third fourth	or fifth tax y	l par as a soctio	$p_{0} = 501(c)(3)$
14	organization, check this box and stop he	0					()()
Socti	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line 8			12 oolumn (f))		15	%
	Public support percentage from 2017 Sch						
16 Secti	on D. Computation of Investment In					16	%
	-			av line 19 acto	(f)	17	07
17	Investment income percentage for 2018 (-			%
18	Investment income percentage from 2017						%
19a	331 / ₃ % support tests - 2018. If the organ						
-	17 is not more than $33^{1}/_{3}\%$, check this box	-	-	-		-	
b	$33^{1/3}$ % support tests – 2017. If the organiz						
	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ictions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section C. Type II Supporting Organizations

supervised, or controlled the supporting organization.

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete **line 3** below.
- The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions). С
- 2 Activities Test. Answer (a) and (b) below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below. 3
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2

1

Yes No

Yes No

2a

2b

3a

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

instructions. All other Type III non-functionally integrated supporting organ Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	6		
emergency temporary reduction (see instructions).	0		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

Part	e A (Form 990 or 990-EZ) 2018 V Type III Non-Functionally Integrated 509(a)(3	N Supporting Organi	zations (continued)	Page /
		b) Supporting Organi		
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe		orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part II, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.



Name of the organization ReFED, Inc.

Department of the Treasury Internal Revenue Service

Pt XI: Line 9 - Initial cash deposit to open bank account
Pt VI, Line 11b: Prior to filing the Form 990, a complete copy was provided
to each member of the Board of Directors for their review. All Board Members
were given the opportunity to provide comments and ask questions about the information
contained in Form 990.
Pt VI, Line 12c: Each Director, Officer, and other staff member and committee
member with governing-board-delegated powers shall, before initial election or
appointment and annually thereafter, sign a statement and give such statement
to the secretary of ReFED, Inc., which affirms that such person:(a) has received
a copy of the conflict of interest policy, (b) has read and understands the conflict
of interest policy, (c) has agreed to comply with the conflict of interest policy,
(d) understands that the organization is charitable and in order to maintain
its federal tax exemption it must engage primarily in activities which accomplish
one or more of its tax-exempt purposes (and will endeavor to further such purposes),
and (e) understands that he or she must disclose any conflict of interest; specifically,
the director, officer, and other staff member, or committee member must identify,
to the best of his or her knowledge any entity of which he or she is an officer,
director, trustee, member, or employee and with which the organization has a
relationship, and any transaction in which the organization is a participant.
Any potential conflict that arises is immediately brought to the attention of
the Board of Directors for discussion and resolution of how to proceed. Any
Director(s) to whom a conflict of interest relates will recuse themselves from
such discussions and voting.
Pt VI, Line 15a: The Board of Directors approves the compensation of the organizations
Officers after a review of their qualifications, their proposed employment contracts,

Name of me argamization reproduction and an argamization reproduction and an argamization review and and comparability data from other organizations. A summary of each review and decision is provided in the minutes of the Board meeting at which (or the unanimous written consent in lieu of meeting in which) the decision was made. Pt VI, Section C, Line 17: State: DE Pt IX, Line 11g: Description: Analytics Total: \$22,670 Program services: \$18,012 Management and general: \$4,658 Description: Project management Total: \$58,411 Program services: \$39,990 Management and general: \$14,392 Fundraising: \$4,029 Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322 Fundraising: \$547	Schedule O (Form 990 or 990-EZ) (2018)	Page 2
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<pre>written consent in lieu of meeting in which) the decision was made. Pt VI, Section C, Line 17: State: DE Pt IX, Line 11g: Description: Analytics Total: \$22,670 Program services: \$18,012 Management and general: \$4,658 Description: Project management Total: \$58,411 Program services: \$39,990 Management and general: \$14,392 Fundraising: \$4,029 Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322</pre>	and comparability data from other organizations. A summary of each	
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Management and general: \$4,658 Description: Project management Total: \$58,411 Program services: \$39,990 Management and general: \$14,392 Fundraising: \$4,029 Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Total: \$22,670	
Description: Project management Total: \$58,411 Program services: \$39,990 Management and general: \$14,392 Fundraising: \$4,029 Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Program services: \$18,012	
Total: \$58,411 Program services: \$39,990 Management and general: \$14,392 Fundraising: \$4,029 Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Management and general: \$4,658	
Program services: \$39,990 Management and general: \$14,392 Fundraising: \$4,029 Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Description: Project management	
Management and general: \$14,392 Fundraising: \$4,029 Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Total: \$58,411	
Fundraising: \$4,029 Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Program services: \$39,990	
Description: Research Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Management and general: \$14,392	
Total: \$18,800 Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Fundraising: \$4,029	
Program services: \$18,800 Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Description: Research	
Description: Service fees Total: \$2,940 Program services: \$2,071 Management and general: \$322	Total: \$18,800	
Total: \$2,940 Program services: \$2,071 Management and general: \$322	Program services: \$18,800	
Program services: \$2,071 Management and general: \$322	Description: Service fees	
Management and general: \$322	Total: \$2,940	
	Program services: \$2,071	
Fundraising: \$547	Management and general: \$322	
	Fundraising: \$547	
Description: Strategic advisory	Description: Strategic advisory	
Total: \$12,281	Total: \$12,281	
Management and general: \$12,281	Management and general: \$12,281	
Description: Web and graphic design	Description: Web and graphic design	

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
ReFED, Inc.	83-1579781
Total: \$8,394	
Program services: \$8,394	

Form 990 Part IX, Line 11g 2018

Name ReFED, Inc.

Employer Identification No
83-1579781

ED, Inc. 83-1579781			579781	
Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Analytics	22,670.	18,012.	4,658.	
Project management	58,411.	39,990.	14,392.	4,029.
Research	18,800.	18,800.		
Service fees	2,940.	2,071.	322.	547.
Strategic advisory	12,281.		12,281.	
Web and graphic design	8,394.	8,394.		
Total to Form 990, Part IX,	123,496.	87,267.		4,576.

Form 990: Return of Organization Exempt from Income Tax

Additional information from your 2018 Federal Exempt Tax Return

Part XI, Line 9	Itemization Statement	
Description	Amount	
Opening balance - initial funding to open checking account	200.	
Total	200.	