

Annual Report 2020





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The Food Waste Opportunity

In the U.S. today, 35% of all food goes unsold or uneaten. That's \$408 billion worth of food — roughly 2% of U.S. GDP — with a greenhouse gas footprint equivalent to 4% of total U.S. GHG emissions. This is equivalent to emissions from about 58.6M cars annually — all while food insecurity skyrocketed due to COVID-19.

The good news is that food waste is solvable. In a new analysis, ReFED analyzed what it would take to achieve national and international goals to reduce food waste by 50% by the year 2030. We found that an annual investment of \$14 billion over the next ten years can reduce food waste by 45 million tons each year — a five to one return.



\$73B net financial benefit



4B MEALS FOR PEOPLE IN NEED



4T GALLONS IN WATER SAVINGS



51K JOBS CREATED THROUGH SOLUTION IMPLEMENTATION OVER 10 YEARS



75M tons GHG emission reduction potential (MT cO2e)

OUR MISSION

ReFED is a U.S. based national nonprofit dedicated to ending food loss and waste across the food system by advancing data-driven solutions to the problem. We do this by:

- Leveraging data and insights to highlight supply chain inefficiencies and uncover economic opportunities
- Mobilizing and connecting critical food system players to take targeted action
- Catalyzing capital to spur innovation and scale high-impact initiatives

OUR VISION

A sustainable, resilient, and inclusive food system that optimizes environmental resources, minimizes climate impacts, and makes the best use of the food we grow.





A Letter from Our Executive Director

Dear Friends,

2020 was the year that many Americans really started to think about food. Not the usual thoughts like "What should I make for dinner?", "How's that new restaurant down the block?", or "Am I ever going to get my kids to eat vegetables?" Because of COVID-19, many people's thoughts turned to more urgent concerns — "What if the grocery store runs out of food?", "When will it be safe to eat out again?", and "How will I feed my family if I lose my job?"

COVID-19 revealed to many of us the way our food

system works – and sometimes doesn't. We saw how disruptions in the normal flow of food products could rock the entire system and how difficult it can be for businesses to adjust their operations to quickly account for new barriers.

Like many organizations, much of our 2020 work focused on COVID-19 — from helping the food system understand the scope of its impact, to sharing insights about how businesses could reopen and operate safely, and connecting innovators with funding to scale their food waste reduction and hunger relief initiatives. This report highlights that work, as well as some of the other efforts we thought you would find interesting — most notably, the new ReFED Insights Engine and Roadmap to 2030: Reducing U.S. Food Waste by 50%. Hopefully by the time you read this, you'll have had the chance to explore both of those resources. They provide a long-term blueprint for helping to create a more sustainable, inclusive, and resilient food system — one that's ready to meet the next challenge it faces.

We have a lot of work ahead of us in 2021 and beyond, but I am confident that we can achieve our common goal to cut food waste in half by 2030 through sustained collective action.

Thank you for your continued support of ReFED.

Dana Gunders
Executive Director

2020: Year at a Glance

Despite the unprecedented challenges of this past year, ReFED has been able to make notable strides in our commitment to advance data-driven solutions to reduce food loss and waste.



\$4.8M Raised towards ReFED fundraising campaign goal of \$10M

Raised towards ReFED's

Installments of our COVID-19 "Better Together" webinar series with 27 panelists from across the food supply chain and 670+ total attendees

at food systemconferences and webinars

\$1M Innovation Challenge

Serving as managing partner and strategic advisor for The Wonderful Company's Innovation Challenge POM Pay Day 225

Media mentions including Bloomberg, Forbes, Fox News, National Geographic, and Washington Post. A 112% growth in media mentions from 2019

Expert Network members a broad collective of food system experts, critical to driving the action needed to achieve the national food waste goal.



+32%

Follower growth on ReFED's Twitter and LinkedIn channels

Our work contributes to the following UN Sustainable Development Goals:







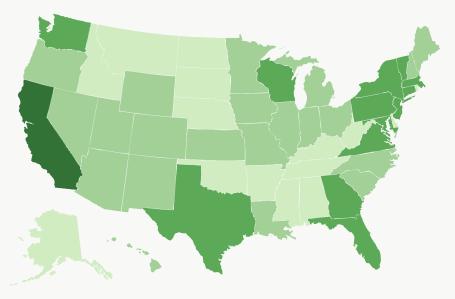


The ReFED COVID-19 Food Waste Solutions Fund

2020 was an extraordinary year fraught with momentous developments and uncertainty, and largely defined by the pandemic. In particular, COVID-19's spread across the U.S. completely disrupted the food supply chain — resulting in a surge of on-farm food loss, food business closures, and an increase in the number of Americans facing food insecurity to 50 million. In response to these challenges and leveraging our expertise on advancing data-driven solutions to food waste, we launched the ReFED COVID-19 Solutions Fund to quickly deliver more than \$3.5 million in vital funding to mid-sized, for-profit and nonprofit organizations across the U.S. that could rapidly scale food waste reduction and hunger relief efforts. A particular focus was placed on the rescuing of fresh, healthy food from farms and dignified, convenient last-mile delivery to the increased number of Americans facing food insecurity.

Geographical Reach of the 37 Grantees

ReFED leveraged its research and data to design a portfolio of organizations that is well-positioned to support the areas hardest hit by COVID-19





Grantees

412 Food Rescue

Aloha Harvest

BlueCart

Boston Area Gleaners

Brighter Bites

Central Pennsylvania Food Bank

DC Central Kitchen

Dreaming Out Loud

FarmDrop

FarmLink

Food Connect

Food Forward

Food Rescue Alliance

Food Rescue US

Forager

Full Harvest

Goodr

Harvard Food Law & Policy Clinic

Harvest Against Hunger

L&M Companies

Lovin' Spoonfuls

Move for Hunger

Natural Upcycling

Oceanside Unified School District

Partnership for a Healthier America

Plentiful (City Harvest)

Replate

Seashare

Second Harvest Heartland

Second Servings of Houston

Table to Table

Take Care (Bitwise Industries)

Treasure8

United Against Poverty

Vermont Foodbank

The Wave Foundation

White Pony Express

Building Resilience,

Nourishing Communities,

Scaling Impact



84.2M pounds of food rescued



8.1M PEOPLE SERVED



92%

OF GRANTEES SERVING BLACK,
INDIGENOUS, AND PEOPLE OF
COLOR POPULATIONS



2.5K JOBS CREATED OR RETAINED



95%
OF GRANTEES LED BY
DIVERSE TEAMS



Timeline of ReFED COVID-19 Food Waste Solutions Fund

May 01 LAUNCH OF OPEN CALL July 30
GRANTEES RESCUE +28M LBS OF FOOD SURPASSING INITIAL GOAL OF 10M LBS

June 30 **\$3.5M IN TOTAL FUNDS RAISED**

November 30
GRANTEES RESCUE +80M
LBS OF FOOD SINCE MAY

^{*}These metrics represent the total impact that the grantees have made since May.

The ReFED COVID-19 Food Waste Solutions Fund was able to provide highly catalytic funding to 37 grantees across the nation – helping them to overcome barriers in light of the pandemic and focus on recovering food and serving the growing number of food insecure individuals. As the fight against food waste and hunger continues, catalytic funding is even more crucial during these unprecedented times in order to close funding gaps, de-risk innovations, and scale impact.

The grants distributed through the Fund enabled the majority of the portfolio to raise additional funding — more than 13x the average grant size.

71%

of the grantees indicated that ReFED's funding served as a catalyst for additional funding they've received and generated exposure to new funders

65%

of the grantees were able to serve new populations and geographies thanks to the Fund

86%

of the grantees developed critical new partnerships during their grant period











Donors reflect on why they supported the Fund

"The COVID-19 Solutions Fund was a true rapid response fund that turned a crisis into an opportunity. ReFED leveraged the infrastructure it had in place to direct funds where they were needed most, while engaging its network to share best practices and resources. Months after the initial grants were made, we are continuing to see new partnerships and opportunities emerge that might have otherwise taken years to realize."



IDA POSNER
POSNER FOUNDATION OF PITTSBURGH
STRATEGIC ADVISOR

"In a swift response to issues caused by the pandemic, ReFED utilized their strengths to support the environment, food producers, restaurants, and the many who needed hunger relief. Relying on their expertise allowed us to deploy capital quickly both locally and nationally to some of the most impactful actors in the space and helped us give organizations the capital they needed to scale during a time when their innovations and services are critically needed."



JACKIE HINDAWI
THE HINDAWI FOUNDATION
EXECUTIVE DIRECTOR

What the grantees have to say about working with ReFED

"With support from ReFED's COVID-19 Fund, Dreaming Out Loud was able to build critical capacity and utilize key infrastructure to support our food recovery efforts. We are proud that our food recovery efforts were highly cooperative, involving nonprofit and community-based organizations, as well as food entrepreneurs from our DREAM Food Enterprise program. In total, we produced more than 70,000 meals and delivered groceries to 1,300 individuals and families weekly through November 2020 with resources provided by ReFED."



CHRISTOPHER BRADSHAW DREAMING OUT LOUD EXECUTIVE DIRECTOR

"Take Care was created as an emergency response effort built specifically to eliminate food waste and serve the most marginalized populations affected by COVID in the Central Valley. The funding from the ReFED grant came at the most crucial moment for our program. Without the ReFED grant, we wouldn't have been able to scale and eventually turn the program into a CARES-funded initiative that was able to serve more than one million meals over the course of 2020. Working with the ReFED team was one of the best experiences with funders we have ever had. They saw the need and met it head-on with urgency and great humanity."



CHANNELLE A. CHAREST BITWISE INDUSTRIES CHIEF OPERATIONS OFFICER

Learn more about the Fund and see the Grantees-in-action











A Pathway to Action: The Development of the ReFED Insights Engine and Roadmap to 2030: Reducing U.S Food Waste

Our primary objective for 2020 was the development of the ReFED Insights Engine and our accompanying *Roadmap to 2030* in order to lay the foundation for action towards achieving our 2030 national and international goal of reducing food waste by 50%.

Take a deep dive to explore the ideation behind this platform and the role ReFED envisions it playing for the sector at large.



WHAT IS THE INSIGHTS ENGINE & ROADMAP TO 2030 AND WHY DID WE DEVELOP THIS?

In 2016, ReFED launched its landmark *Roadmap to Reduce U.S. Food Waste by 20 Percent*, which soon became a touchstone for those in the food waste space. While that initial report filled a critical need for information in the space, the field has continued to rapidly evolve and there has since been an ever-increasing need for more granular and robust data about the issue to fill in knowledge gaps and arm decision makers with the information they need to take meaningful, prioritized action. ReFED set out to develop a dynamic and interactive platform, offering more extensive analyses, more customized views, and the ability to be updated regularly.

The newly developed ReFED Insights Engine is the next generation of data, insights, and guidance on U.S. food waste. This online data and solutions hub for food loss and waste is designed to provide anyone interested in food waste reduction with the information and insights they need to take purposeful action to address the problem and move a step forward towards achieving national and international goals of reducing food waste by 50% by 2030. Importantly, the digital, continuously updated nature of the platform means that users can have current information at their fingertips in a way that ReFED's original printed *Roadmap* wasn't able to provide.

To guide action across the food system, ReFED has also created a framework for implementing the solutions in the Insights Engine in its new *Roadmap to 2030: Reducing U.S. Food Waste by 50%*. The *Roadmap to 2030* looks at the entire food supply chain and outlines seven key action areas with recommended priorities recommended priorities to help guide the food system in its food waste reduction efforts over the next ten years. It also provides a detailed financial analysis to help direct the public, private, and philanthropic capital investments needed to fund these efforts. In line with the Target-Measure-Act framework for food waste reduction that's been adopted around the world, the *Roadmap to 2030* is a comprehensive blueprint to help the food system to action towards our collective goal of a 50% reduction in food waste by 2030.

WHO CAN BENEFIT FROM USING THESE RESOURCES?

From corporate CEOs to data-savvy analysts working for businesses, to governments and investors, the Insights Engine has something to offer everyone — making information quickly attainable and providing specific direction on which actions food system players should take to achieve our achieve our collective goal, featuring:



FOOD WASTE MONITOR

A centralized repository of information built with data from more than 50 public and proprietary datasets and providing granular estimates of how much food goes uneaten in the U.S., why it's happening, and where it goes.



SOLUTIONS DATABASE

A stakeholder-specific, comprehensive cost-benefit analysis of 40+ food waste reduction solutions based on impact goals (diversion potential, financial, environmental, etc.), plus detailed fact sheets on each.



SOLUTION PROVIDER DIRECTORY

A vetted list of 700+ nonprofit and for-profit organizations ready to help implement food waste reduction initiatives.



IMPACT CALCULATOR

A special resource that quantifies the impact of specific amounts of wasted food on the climate, natural resources, lost meals, and the economy.

Launch the Insights Engine

Special thank you to the following ReFED contractual partners for their support in the development of these tools:

DELOITTE OCUPOP QUANTIS INTERNATIONAL
JUNIATA ANALYTICS NIELSEN VIZZUALITY

Our Organization

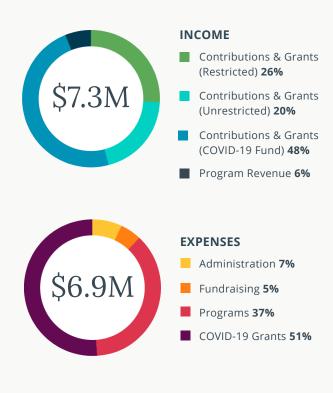
THE TEAM

The nationwide lockdown of businesses and workplaces that was implemented to curb the spread of the virus generated a wide array of unique and fundamental strains for both employees and employers across the country – but as a 100% virtual team, we were already well-versed in Zoom etiquette and staying connected despite not working in the same physical location.



And as our mission continues to grow, so has our team. We welcomed a number of new staff over the past year, all of whom have been instrumental in enhancing ReFED's work. Together, we bring a diverse blend of expertise and experience in food business strategy and sustainability, innovation, finance, data analytics, research, agricultural development, and communications — united by our unwavering commitment to achieve a sustainable, resilient, and inclusive food system.

2020 Financials



OUR BOARD

This year marked an exciting maturation point for our Board, who continue to share their multidisciplinary expertise, making valuable contributions that position ReFED to deliver and scale its impact. After two years at the helm, Jesse Fink ended his term as ReFED's Founding Board Chair, but he remains an active Board member and Chair of the Development Committee. He is succeeded by Nicola Dixon, Executive Director of the General Mills Foundation, as Board Chair.



Nicola Dixon Chair, ReFED Board of Directors Executive Director, General Mills Foundation



Steven Swartz
Treasurer, ReFED
Board of Directors
Chief Strategy Officer,
The Wonderful Company



Ed Romero Secretary, ReFED Board of Directors President and CEO, Hana Group



Jesse Fink
Non-Executive Chairman and
Co-Founder, MissionPoint
Partners
Trustee, Fink Family Foundation



Stacey Greene-Koehnke Chief Operations Officer, Atlanta Community Food Bank



Emily Ma Head, Food for Good, Google



Charles C. Savitt Director of Strategic Client Relationships, Sher Edling LLP Trustee and Treasurer, The Windward Fund



Yalmaz Siddiqui Vice President Corporate Sustainability, MGM Resorts International

OUR ADVISORY COUNCIL

ReFED's strength has long rested in the power of the people who surround, advise, and contribute to our work. The Advisory Council is a group of thought leaders helping to provide expert input to ReFED's priority programs and long-term strategy.

Dr. Jonathan Foley Executive Director, Project Drawdown

Elise Golan *Director for Sustainable Development,* U.S. Department of Agriculture

Ami McReynolds Chief Equity and Programs Officer, Feeding America

Milen Mahadevan Chief Operating Officer, 84.51°

Tejal Mody *Managing Director,* Rabobank

Susan Robinson Senior Director of Sustainability, Waste Management

Jigar Shah

Co-Founder and President, Generate Capital

Ryan Shadrick Wilson Founder, Boardwalk Collective LLC

Dr. Liz Goodwin OBE Senior Fellow and Director, Food Loss and Waste, World Resources Institute

Andrew Shakman Chief Executive Officer and Co-Founder, LeanPath ReFED also welcomed three new Board members — Stacey Greene-Koehnke, Chief Operations Officer for the Atlanta Community Food Bank; Emily Ma, Head, Food for Good, Google; and Charles C. Savitt. Additionally, the Board appointed Steve Swartz, Chief Strategy Officer of The Wonderful Company, as the new Board Treasurer, and Eduardo Romero, President and CEO at Hana Group, as the new Board Secretary. Rob Kaplan, Founder and CEO of Circulate Capital, retired from the Board after serving as one of ReFED's Founding Board Members.

Ways to Engage with ReFED

Help ReFED create a more sustainable, resilient, and inclusive food system:



EXPLORE THE INSIGHTS ENGINE AND ROADMAP TO 2030

The ReFED Insights Engine and *Roadmap to 2030* provide anyone interested in food waste reduction with the information they need to take meaningful action.

LEARN MORE ▶



BECOME A FUNDER

Your support and contributions sustain ReFED as a critical resource to accelerate purposeful action in addressing the food waste problem. To learn how you can support our mission, please email us at development@refed.com.

LEARN MORE ▶



JOIN OUR EXPERT NETWORK

The ReFED Expert Network is a group of over 60 experts who share their food system knowledge and time on key projects at ReFED, as well as connect with, teach, and learn from their Expert Network peers.

LEARN MORE ▶



EXPLORE OUR RESOURCES AND GUIDES

ReFED offers a range of solutions for organizations to advance their own food waste initiatives. Our interactive tools, reports, and strategic solutions can help your team get started.

LEARN MORE ▶



ENGAGE REFED AS AN ADVISOR

Find out how you can engage ReFED as an advisor on a dedicated, confidential, in-kind or fee-for-service project.

LEARN MORE ▶



Follow Us on Social Media





For more ways to get involved, email us at info@refed.com



Our Funders

The movement for food waste reduction is at a tipping point. We are very grateful to the many funders and partners who have generously supported the implementation, advancement, and growth of our organization to be a galvanizing force for the sector and enable us to scale our impact.



ARIAY & FRANCES F. MILLER **FOUNDATION**

ATTICUS TRUST





CROWN FAMILY PHILANTHROPIES







THE HINDAWI **FOUNDATION** **KENNETH GOLDMAN DONOR FUND**



PETER WELLES







WIANCKO CHARITABLE FOUNDATION

ROBERT W. WILSON **CHARITABLE TRUST**

ANONYMOUS DONOR (2)

The ReFED COVID-19 Food Waste Solutions Fund Donors:

We are very appreciative of the many donors who contributed the just-in-time capital needed during COVID-19. Through a generous gift from Betsy & Jesse Fink and an anonymous donor that covered the Fund's administration costs, 100 percent of each donation went where it was needed most.

AJANA FOUNDATION

ATTICUS TRUST

CAERUS FOUNDATION, INC.

CROWN FAMILY PHILANTHROPIES

FINK FAMILY FOUNDATION

FOOD AND NUTRITION RESOURCES FOUNDATION, INC.

HOWARD AND GERALDINE POLINGER FAMILY FOUNDATION

JOSIE MERCK

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ZEGAR FAMILY FOUNDATION ANONYMOUS DONOR (2)

PETER WELLES

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Rich Guard Sandra Boston Sharon Tufaro Shauna Turnbull Shreema Mehta Sue Miller Terri Anderson Tony Pearson Vivian Kasen Warren Adams Anonymous (20)

^{*}The views expressed herein do not necessarily represent those of The Kroger Co. Zero Hunger | Zero Waste Foundation or The Kroger Co.



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